

# Natalia Zinovyeva

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## Current Positions

08/2019-07/2020 **Yrjö Jahnsson Fellow**, Department of Economics, Massachusetts Institute of Technology  
08/2020 - **Associate Professor**, Department of Economics, University of Warwick

## Previous Positions

2017 - 08/2019 **Assistant Professor**, Aalto University, Department of Economics, Helsinki  
2013 - 2017 **Research Fellow**, Aalto University, Department of Economics, Helsinki  
2010 - 2013 **JAE-Doc Research Fellow**, Institute of Public Goods and Policies (IPP), Spanish National Research Council (CSIC), Madrid  
2007 - 2010 **Post Doctoral Fellow**, Foundation for Applied Economic Research (FEDEA), Madrid  
2005 - 2007 **Post Doctoral Fellow**, BETA, University of Strasbourg, Strasbourg

## Other Appointments

2018 - present Research Fellow, Institute for the Study of Labor (IZA)  
2018 - present Affiliate, VATT Institute for Economic Research  
2015 - present Affiliate, Dondena Centre for Research on Social Dynamics and Public Policy

## Education

2001 - 2005 **Ph.D. in Economics and Management**, Laboratory in Economics and Management, Sant'Anna School of Advanced Studies, Pisa  
2000 - 2001 **Master in Economics**, CORIPE (Consortium for Research and Continuing Education in Economics) (now part of Collegio Carlo Alberto), Turin  
1999 - 2001 **Master in Economics and Management**, St. Petersburg State Polytechnic University  
1995 - 1999 **Bachelor in Economics and Management**, St. Petersburg State Polytechnic University

## Academic Publications

Bagues, M., M. Sylos-Labini, and N. Zinovyeva (2015), Connections in Committees and Applicants' Self-Selection: Evidence from a Natural Randomized Experiment, **Labour Economics**, Vol. 58, 81-97.

Bagues, M., M. Sylos-Labini, and N. Zinovyeva (2019), A Walk on the Wild Side: ‘Predatory’ Journals and Information Asymmetries in Scientific Evaluations, **Research Policy**, 48 (2), 462-477.

Bagues, M., M. Sylos-Labini, and N. Zinovyeva (2017), Does the Gender Composition of Scientific Committees Matter? **American Economic Review**, Vol. 107 (4), pp. 1207-1238.

Zinovyeva, N. and M. Bagues (2015), The Role of Connections in Academic Promotions, **American Economic Journal: Applied Economics**, Vol. 7 (2), pp. 264-292.

Zinovyeva, N., F. Felgueroso, and P. Vazquez (2014), Immigration and Student Achievement in Spain: Evidence from PISA, **SERIEs - Journal of the Spanish Economic Association**, 5(1), pp. 25-60.

Cowan, R., N. Zinovyeva (2013), University Effect on Regional Innovation, **Research Policy**, 42(3), 788-800.

Sylos-Labini, M. and N. Zinovyeva (2011), Stimulating Graduates’ Research-Oriented Careers: Does Academic Research Matter? **Industrial and Corporate Change**, 20(1), pp. 337-365.

Bagues, M., M. Sylos-Labini and N. Zinovyeva (2008), Differential Grading Standards and University Funding: Evidence from Italy, **CESifo Economic Studies**, 54(2), pp. 149-176.  
Translation in Russian appeared in **Educational Studies** (2009), issue 4.

Guiri, P., S. Torrisci, and N. Zinovyeva (2008), ICT, Skills and Organizational Change: Evidence from a Panel of Italian Manufacturing Firms, **Industrial and Corporate Change**, 17(1), pp. 29-64.

### Unpublished Working Papers

Zinovyeva N. and M. Tverdostup (2018), Gender Identity, Co-Working Spouses and Relative Income Within Households, IZA DP #11757, R&R at **American Economic Journal: Applied Economics**

### Work in Progress

The Effects of Foster Care (with K. Huttunen)

Top Researchers As Academic Evaluators

Does the presence of female professors in a department make any difference? Evidence from a randomized natural experiment (with M. Bagues and G. Vattuone)

The Effect of Promotion on Research Trajectories

### Conferences

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| 2019 | Nordic Summer Institute in Labor Economics, Uppsala<br>Royal Economic Society Conference, Warwick University   |
| 2017 | European Economic Association (EEA), Lisbon<br>Finnish Economic Association, Jyväskylä<br>American Economic Association (AEA), Chicago   |
| 2016 | Nordic Summer Institute in Labor Economics, Bergen<br>Barcelona GSE Summer Forum: Economics of Science and Innovation, Barcelona   |
| 2015 | European Economic Association (EEA), Mannheim<br>European Association of Labour Economists (EALE), Montreal<br>Nordic Summer Institute in Labor Economics, Uppsala<br>Finnish Economic Association, Helsinki |

2014	Italian Association of Labour Economists (AIEL), Pisa Finnish Economic Association, Kuopio
2013	Spanish Economic Association (SAE), Santander Society of Labor Economists (SOLE), Boston
2012	European Association of Labour Economists (EALE), Bonn IZA/CEPR European Summer Symposium in Labour Economics (ESSLE), Ammersee European Economic Association (EEA), Málaga American Economic Association (AEA), Chicago
2011	Spanish Economic Association (SAE), Málaga
2010	Econometric Society World Congress, Shanghai European Association of Labour Economists (EALE), London European Society of Population Economics (ESPE), Essen
2009	Spanish Economic Association (SAE), Valencia European Association of Labour Economists (EALE), Tallinn
2008	Society of Labor Economists (SOLE), New York
2007	European Association of Labour Economists (EALE), Oslo Spanish Economic Association (SAE), Granada
2006	Spanish Economic Association (SAE), Oviedo Schumpeter Society Conference, Nice/Sophia Antipolis
2004	DRUID Academy Winter Ph.D. Conference, Aalborg

### Workshops

2017	"Gender Conference", University of Edinburgh "The Organisation, Economics and Policy of Academic Research" (DIME-BRICK), Turin
2016	"The Organisation, Economics and Policy of Academic Research" (DIME-BRICK), Turin
2014	"Gender and Ethnic Differentials in Market Outcomes", Aix-en-Provence
2013	Madrid Work & Organization Workshop
2011	"Europe 2020" (IPP-CSIC), Madrid "Name Game" (APE-INV), Brussels "The Organisation, Economics and Policy of Academic Research" (DIME-BRICK), Turin Madrid Work & Organization Workshop
2010	Workshop on Gender Economics (COSME), Madrid
2009	"Global Science and the Economics of Knowledge-Sharing Institutions", Turin
2008	"The Organisation, Economics and Policy of Academic Research" (DIME-BRICK), Turin "The Labour Market for Scientists and Engineers" (ROA), Maastricht
2007	"Knowledge-Based Entrepreneurship: Innovation, Networks, Systems" (DIME), Milan "Innovation and Higher Education" (CESifo), Venice
2006	"Brucchi Luchino" Labor Economics Workshop, Padua Arne Ryde Symposium: "Economics of Higher Education", Lund "Process of Reform of University Systems" (EIASM), Venice
2005	"Brucchi Luchino" Labor Economics Workshop, Milan
2004	"Microfoundations of Institutional and Organizational Change" (EconChange), London

### Invited Seminars

2019	University of Warwick University of Bristol University of Essex SITE - Stockholm School of Economics
2018	Tinbergen Institute Amsterdam Government Institute of Economic Research (VATT), Helsinki
2017	TECHNIS web-seminar

2016	Colloquium in Behavioral Economics at Humboldt University
2015	GREQAM, Aix-Marseille School of Economics; University of Jyväskylä; St. Petersburg State Polytechnic University
2014	Autonomous University of Madrid; IPP-CSIC; Aalto University
2013	University of Edinburgh
2012	New School of Economics/Higher School of Economics joint seminar, Moscow; Aalto University; ETLA; University of Lugano; IPP-CSIC; Bocconi University
2011	European University Institute
2010	Graduate School of Management, St. Petersburg; CEMFI
2009	University of Basque Country
2008	Aarhus University; University of Oviedo; FEDEA
2007	University Carlos III
2006	University of Strasbourg; University of Alicante
2004	University of Manchester; University of Pisa

### Refereeing

American Economic Review, Review of Economic Studies, American Economic Journal: Applied Economics, Journal of the European Economic Association, Review of Economics and Statistics, Economic Journal, European Economic Review, Journal of Labor Economics, Journal of Public Economics, Labour Economics, Labour, European Journal of Political Economy, SERIEs - Journal of the Spanish Economic Association, Economic Inquiry, Oxford Bulletin of Economics and Statistics, Economics of Education Review, Education Economics, Journal of Population Economics, PLOS ONE, Research Policy, Scientometrics, Science and Public Policy, Industrial and Corporate Change, CESifo Economic Studies, Journal of Economic Inequality, Journal of Comparative Economics, International Economic Review

### Supervision and Thesis Committees

Ph.D. advisor: Claudia Troccoli (2017-present)

Doctoral Thesis Committee: Tuuli Paukkeri (2013-2018), Eeva Kerola (2013-2015)

External pre-examiner of a Ph.D. dissertation: Zsuzsanna Szemeredi (Universidad Complutense 2015)

### Organizing and Scientific Committees

2016 - pres.	Workshop "The Organisation, Economics and Policy of Academic Research" (DIME-BRICK, Turin), organizing and scientific committee
2018	13th Nordic Summer Institute in Labour Economics, organizing and scientific committee
2015 - 2018	HECER Labor and Public Economics seminar, co-organizer
2013	Early Career Research Conference "Science dynamics and research systems: The role of research in meeting societal challenges", organizing committee
2011	Workshop "Contributions To Smart, Green and Inclusive Growth for Europe 2020", organizing and scientific committee
2010	Workshop on Gender Economics COSME-FEDEA, organizing committee

### Teaching

2017	<b>Labor Economics</b> , Master in Economics, Aalto University
2016, 2014	<b>Economics of Science and Innovation</b> , Master in Economics, Aalto University
2016, 2015	<b>Applied Microeconometrics</b> , Master in Finance, St. Petersburg State Polytechnic University
2010	<b>Statistics and Econometrics I</b> , PhD in Management Graduate School of Management, St. Petersburg State University
2008, 2009	<b>University Research and Innovation Systems</b> , DIMETIC PhD Training Program

## Research funding

### Research Projects

- 2018-2022 **Senior Researcher**, "Economic and Social Consequences of Court Decisions on Families", Academy of Finland, PIs: Kristiina Huttunen and Manuel Bagues (560,000 euros)
- 2017-2019 **Principle Investigator**, "Gender Identity and Relative Income within Households: Evidence from Finland", HSE Foundation (4,500 euros)
- 2013-2016 **Senior Researcher**, "Determinants of the Gender Differences in Academic Career", Spanish Ministry of Health, Social Services and Equality, PI: Irma Clots-Figueras (28,000 euros)
- 2012-2014 **Senior Researcher**, "Organization and Policy of Promotion in the Context of Academic Careers", Spanish Ministry of Science and Innovation, PI: Laura Cruz (145,000 euros)
- 2009-2011 **Senior Researcher**, "Human Capital, Immigration and Labor Supply: Evaluation of Labor Market Policies", Spanish Ministry of Science and Innovation, PI: Florentino Felgueroso (60,000 euros)

### Travel Grants

- 2018 Yrjö Jahnsson Fellowship, grant to visit MIT in 2019-2020 (50,000 euros)
- 2012 Jose Castillejo grant, Spanish Ministry of Education, visit to Aalto University (10,000 euros)
- 2010 Econometric Society World Congress travel grant (1000 euros)  
ESF-APE-INV grant to visit the University of Strasbourg (2,000 euros)
- 2008 COST-STRIKE grant to visit UNU-MERIT (1,600 euros)
- 2004 Sant'Anna School of Advanced Studies grant to visit University of Manchester Institute of Science and Technology

## Reports

Bagues, Manuel, Irma Clots-Figueras, and Natalia Zinovyeva (2016), Determinantes de las diferencias de género en la carrera académica, *Instituto de La Mujer*. (*in Spanish*)

Bagues, Manuel and Natalia Zinovyeva (2010), Por qué persiste el techo de cristal en la carrera académica?, in *Informe CyD*. (*in Spanish*)

Zinovyeva, Natalia and Manuel Bagues (2010), Conseguirá la Ley de Igualdad romper el techo de cristal? Evidencia de las pruebas de habilitación en la universidad española, in *FEDEA monograph "Talento, esfuerzo y movilidad social"* edited by A. Cabrales and M. Celentani. (*in Spanish*)

Zinovyeva, Natalia, Florentino Felgueroso and Pablo Vazquez (2009), Inmigración y Resultados Educativos en España, in *Efectos Económicos de la Inmigración en España*, edited by M. Boldrin, Marcial Pons, pp. 139-178. (*in Spanish*)

## Popular Writing

- 2019 [Why are women who earn slightly more than their husbands hard to find?](#) (with Maryna Tverdostup), *LSE Business Review*  
[Predatori e prede: quando la valutazione aiuta il "lato selvaggi" della scienza](#) (with Manuel Bagues and Mauro Sylos-Labini), *Scienzainrete.it* (*in Italian*)
- 2017 [Riviste predatorie, un pericolo per la scienza](#) (with Manuel Bagues and Mauro Sylos-Labini), *Lavoce.info* (*in Italian*)
- 2017 [A qué se dedican los profesores de universidad?](#) (with Manuel Bagues and Irma Clots-Figueras), *Nadaesgratis.es* (*in Spanish*)
- 2016 [A walk on the wild side: Una investigación sobre la cantidad y calidad de las publicaciones 'predatorias'](#) (with Manuel Bagues and Mauro Sylos-Labini), *Nadaesgratis.es* (*in Spanish*)
- 2016 [Abitazione nazionale: valutare prima di cambiare](#) (with Manuel Bagues and Mauro Sylos-Labini), *Lavoce.info* (*in Italian*)

- 2014 [Las cuotas de género a examen](#) (with Manuel Bagues and Mauro Sylos-Labini), *Nadaesgratis.es* (*in Spanish*)  
[Le quote rosa non superano l'abilitazione](#) (with Manuel Bagues and Mauro Sylos-Labini), *Lavoce.info* (*in Italian*)
- 2013 [Fraude electoral: evidencia de un experimento de campo en Rusia](#) (with Manuel Bagues), *Nadaesgratis.es* (*in Spanish*)
- 2012 [Se quel che importa è la rete. Delle conoscenze.](#) (with Manuel Bagues), *Lavoce.info* (*in Italian*)  
[It's not what you know, but who: the role of connections in academia](#) (with Manuel Bagues), *Voxeu.org*  
[Qué importa más en la carrera académica, los conocimientos o los conocidos?](#) (with Manuel Bagues), *Nadaesgratis.es* (*in Spanish*)
- 2011 [Conseguiré la Ley de Igualdad romper el techo de cristal en la carrera académica?](#) (with Manuel Bagues), *Nadaesgratis.es* (*in Spanish*)  
[Donne che giudicano le donne. In cattedra](#) (with Manuel Bagues), *Ingenere.it* (*in Italian*)
- 2010 [Does Gender Matter for Academic Promotion?](#) (with Manuel Bagues), *Voxeu.org*
- 2008 [Paying Universities to Lower their Standards](#) (with Manuel Bagues and Mauro Sylos-Labini), *Voxeu.org*

### Summer Schools and Courses

- 2017 BIZ Challenge-Based Learning, pedagogical training, Aalto University
- 2012 Advanced course in Labor Economics, by Prof. David Autor, CEMFI
- 2010 Writing estimation commands in STATA, by David Drukker (Director of Econometrics of StataCorp), CEMFI
- 2008 Microeconomics Summer School, Universitat Pompeu Fabra, Barcelona. Prof. G. Imbens
- 2007 "Economics of Science" European Summer School on Industrial Dynamics (ESSID), Dubrovnik  
 CIDE Summer School in Econometrics in Bertinoro, University of Bologna: 1. Quantitative methods in marketing research, Prof. P. H. Franses, 2. Topics in Panel Data Econometrics, Prof. J. M. Wooldridge  
 Sixth Trento Summer School: "Intensive Course in Evolutionary Economic Dynamics", University of Trento, Prof. L. Samuelson and Prof. K. Binmore
- 2003 SIME, Simulation in Evolutionary Economics, Eurolab Course, Strasbourg
- 2002 Trento Winter School in Experimental Economics and Finance  
 European Summer School on Industrial Dynamics (ESSID), Institut d'Etudes Scientifiques de Cargèse, Corsica
- 1999, 1998 Summer term courses in "Strategic Marketing", Mikkeli Polytechnic, Finland

### Language Skills

Russian (native), English (fluent), Italian (fluent), Spanish (fluent), French (basic)

### Personal

Russian and Spanish citizen, born in St. Petersburg, Russia, on June 7, 1978

Married, one child (born August 2018)

*Last updated: August 21, 2019*