

Natalia Zinovyeva

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Current Position

2013 - present **Research Fellow**, Aalto University, School of Business, Department of Economics, Helsinki

Previous Positions

2010 - 2013 **JAE-Doc Research Fellow**, Institute of Public Goods and Policies (IPP), Spanish National Research Council (CSIC), Madrid

2007 - 2010 **Post Doctoral Fellow**, Foundation for Applied Economic Research (FEDEA), Madrid

2005 - 2007 **Post Doctoral Fellow**, BETA, University of Strasbourg, Strasbourg

Education

2001 - 2005 **Ph.D. in Economics and Management**, Laboratory in Economics and Management, Sant'Anna School of Advanced Studies, Pisa

2000 - 2001 **Master in Economics**, CORIPE (Consortium for Research and Continuing Education in Economics) (now part of Collegio Carlo Alberto), Turin

1999 - 2001 **Master in Economics and Management**, St. Petersburg State Polytechnic University

1995 - 1999 **Bachelor in Economics and Management**, St. Petersburg State Polytechnic University

Academic Publications

Bagues, M., M. Sylos-Labini, and N. Zinovyeva (2017), Does the Gender Composition of Scientific Committees Matter? **American Economic Review**, Vol. 107 (4), pp. 1207-1238.

Zinovyeva, N. and M. Bagues (2015), The Role of Connections in Academic Promotions, **American Economic Journal: Applied Economics**, Vol. 7 (2), pp. 264-292.

Zinovyeva, N., F. Felgueroso, and P. Vazquez (2014), Immigration and Student Achievement in Spain: Evidence from PISA, **SERIEs - Journal of the Spanish Economic Association**, 5(1), pp. 25-60.

Cowan, R. and N. Zinovyeva (2013), University Effect on Regional Innovation, **Research Policy**, 42(3), pp. 788-800.

Sylos-Labini, M. and N. Zinovyeva (2011), Stimulating Graduates' Research-Oriented Careers: Does Academic Research Matter? **Industrial and Corporate Change**, 20(1), pp. 337-365.

Bagues, M., M. Sylos-Labini and N. Zinovyeva (2008), Differential Grading Standards and University Funding: Evidence from Italy, **CESifo Economic Studies**, 54(2), pp. 149-176.
Translation in Russian appeared in **Educational Studies** (2009), issue 4.

Guiri, P., S. Torrisci, and N. Zinovyeva (2008), ICT, Skills and Organizational Change: Evidence from a Panel of Italian Manufacturing Firms, **Industrial and Corporate Change**, 17(1), pp. 29-64.

Working Papers

Bagues, M., M. Sylos-Labini, and N. Zinovyeva (2015), Connections in Committees and Applicants' Self-Selection: Evidence from a Natural Randomized Experiment, IZA DP #9594.

Bagues, M., M. Sylos-Labini, and N. Zinovyeva (2017) A Walk on the Wild Side: an Investigation into the Quantity and Quality of 'Predatory' Publications in Italian Academia, LEM working paper 2017-01

Work in Progress

Top Researchers as Academic Evaluators: Benefits and Costs

The Effect of Promotion on Researchers' Productivity

Do Women Spend More Time on Non-Promotable Tasks in Academia? Evidence from Spain (with M. Bagues and I. Clots-Figueras)

Family Businesses and Relative Income Within Households (with M. Tverdostup)

Conferences

- 2017 European Economic Association (EEA), Lisbon (*August*)
 Finnish Economic Association, Jyväskylä
 American Economic Association (AEA), Chicago
- 2016 Nordic Summer Institute in Labor Economics, Bergen
 Barcelona GSE Summer Forum: Economics of Science and Innovation, Barcelona
- 2015 European Economic Association (EEA), Mannheim
 European Association of Labour Economists (EALE), Montreal
 Nordic Summer Institute in Labor Economics, Uppsala
 Finnish Economic Association, Helsinki
- 2014 Italian Association of Labour Economists (AIEL), Pisa
 Finnish Economic Association, Kuopio
- 2013 Spanish Economic Association (SAE), Santander
 Society of Labor Economists (SOLE), Boston
- 2012 European Association of Labour Economists (EALE), Bonn
 IZA/CEPR European Summer Symposium in Labour Economics (ESSLE), Ammersee
 European Economic Association (EEA), Málaga
 American Economic Association (AEA), Chicago
- 2011 Spanish Economic Association (SAE), Málaga
- 2010 Econometric Society World Congress, Shanghai
 European Association of Labour Economists (EALE), London
 European Society of Population Economics (ESPE), Essen
- 2009 Spanish Economic Association (SAE), Valencia
 European Association of Labour Economists (EALE), Tallinn
- 2008 Society of Labor Economists (SOLE), New York
- 2007 European Association of Labour Economists (EALE), Oslo

- 2006 Spanish Economic Association (SAE), Granada
Spanish Economic Association (SAE), Oviedo
- 2004 Schumpeter Society Conference, Nice/Sophia Antipolis
DRUID Academy Winter Ph.D. Conference, Aalborg

Workshops

- 2017 "Warwick Applied Workshop" (*June*)
"The Organisation, Economics and Policy of Academic Research", Turin (*May*)
- 2016 "The Organisation, Economics and Policy of Academic Research" (DIME-BRICK), Turin
- 2014 "Gender and Ethnic Differentials in Market Outcomes", Aix-en-Provence
- 2013 Madrid Work & Organization Workshop
- 2011 "Europe 2020" (IPP-CSIC), Madrid
"Name Game" (APE-INV), Brussels
"The Organisation, Economics and Policy of Academic Research" (DIME-BRICK), Turin
Madrid Work & Organization Workshop
- 2010 Workshop on Gender Economics (COSME), Madrid
- 2009 "Global Science and the Economics of Knowledge-Sharing Institutions", Turin
- 2008 "The Organisation, Economics and Policy of Academic Research" (DIME-BRICK), Turin
"The Labour Market for Scientists and Engineers" (ROA), Maastricht
- 2007 "Knowledge-Based Entrepreneurship: Innovation, Networks, Systems" (DIME), Milan
"Innovation and Higher Education" (CESifo), Venice
- 2006 "Brucchi Luchino" Labor Economics Workshop, Padua
Arne Ryde Symposium: "Economics of Higher Education", Lund
"Process of Reform of University Systems" (EIASM), Venice
- 2005 "Brucchi Luchino" Labor Economics Workshop, Milan
- 2004 "Microfoundations of Institutional and Organizational Change" (EconChange), London

Invited Seminars

- 2016 Colloquium in Behavioral Economics at Humboldt University
- 2015 GREQAM, Aix-Marseille School of Economics; University of Jyväskylä; St. Petersburg State Polytechnic University
- 2014 Autonomous University of Madrid; IPP-CSIC; Aalto University
- 2013 University of Edinburgh
- 2012 New School of Economics/Higher School of Economics joint seminar, Moscow; Aalto University; ETLA; University of Lugano; IPP-CSIC; Bocconi University
- 2011 European University Institute
- 2010 Graduate School of Management, St. Petersburg; CEMFI
- 2009 University of Basque Country
- 2008 Aarhus University; University of Oviedo; FEDEA
- 2007 University Carlos III
- 2006 University of Strasbourg; University of Alicante
- 2004 University of Manchester; University of Pisa

Refereeing

American Economic Review, Review of Economic Studies, American Economic Journal: Applied Economics, Journal of the European Economic Association, European Economic Review, Journal of Labor Economics, Labour Economics, Labour, European Journal of Political Economy, SERIEs - Journal of the Spanish Economic Association, Economic Inquiry, Oxford Bulletin of Economics and Statistics, Economics of Education Review, Education Economics, Journal of Population Economics, PLOS ONE, Research Policy, Scientometrics, Science and Public Policy, Industrial and Corporate Change, CESifo Economic Studies, Journal of Economic Inequality

Organizing and Scientific Committees

- 2016 - pres. Workshop "The Organisation, Economics and Policy of Academic Research" (DIME-BRICK, Turin), organizing and scientific committee
- 2015 - pres. HECER Labor and Public Economics seminar, co-organizer
- 2013 Early Career Research Conference "Science dynamics and research systems: The role of research in meeting societal challenges", organizing committee
- 2011 Workshop "Contributions To Smart, Green and Inclusive Growth for Europe 2020", organizing and scientific committee
- 2010 Workshop on Gender Economics COSME-FEDEA, organizing committee

Teaching

- 2017 **Labor Economics**, Master in Economics, Aalto University
- 2016, 2014 **Economics of Science and Innovation**, Master in Economics, Aalto University
- 2016, 2015 **Applied Microeconometrics**, intensive course, Master in Finance, St. Petersburg State Polytechnic University
- 2010 **Statistics and Econometrics I**, PhD in Management
Graduate School of Management, St. Petersburg State University
- 2008, 2009 **University Research and Innovation Systems**, PhD Training Program
DIMETIC, University of Strasbourg

Research Projects

- 2013-2016 **Researcher**, "Determinants of the Gender Differences in Academic Career", Spanish Ministry of Health, Social Services and Equality
- 2012-2014 **Senior Researcher**, "Organization and Policy of Promotion in the Context of Academic Careers", Spanish Ministry of Science and Innovation, reference number CSO2011-29431
- 2009-2011 **Researcher**, "Human Capital, Immigration and Labor Supply: Evaluation of Labor Market and Social Policies", Spanish Ministry of Science and Innovation, reference number ECO2008-06395-C05-05

Reports

Bagues, Manuel and Natalia Zinovyeva (2010), Por qué persiste el techo de cristal en la carrera académica?, in *Informe CyD*. (*in Spanish*)

Zinovyeva, Natalia and Manuel Bagues (2010), Conseguirá la Ley de Igualdad romper el techo de cristal? Evidencia de las pruebas de habilitación en la universidad española, in *FEDEA monograph "Talento, esfuerzo y movilidad social"* edited by A. Cabrales and M. Celentani. (*in Spanish*)

Zinovyeva, Natalia, Florentino Felgueroso and Pablo Vazquez (2009), Inmigración y Resultados Educativos en España, in *Efectos Económicos de la Inmigración en España*, edited by M. Boldrin, Marcial Pons, pp. 139-178. (*in Spanish*)

Popular Writing

- 2017 [A qué se dedican los profesores de universidad?](#) (with Manuel Bagues and Irma Clots-Figueras), *Nadaesgratis.es* (*in Spanish*)
- 2016 [A walk on the wild side: Una investigación sobre la cantidad y calidad de las publicaciones 'predatorias'](#) (with Manuel Bagues and Mauro Sylos-Labini), *Nadaesgratis.es* (*in Spanish*)
- 2016 [Abitazione nazionale: valutare prima di cambiare](#) (with Manuel Bagues and Mauro Sylos-Labini), *Lavoce.info* (*in Italian*)

- 2014 [Las cuotas de género a examen](#) (with Manuel Bagues and Mauro Sylos-Labini), *Nadaesgratis.es* (*in Spanish*)
[Le quote rosa non superano l'abilitazione](#) (with Manuel Bagues and Mauro Sylos-Labini), *Lavoce.info* (*in Italian*)
- 2013 [Fraude electoral: evidencia de un experimento de campo en Rusia](#) (with Manuel Bagues), *Nadaesgratis.es* (*in Spanish*)
- 2012 [Se quel che importa è la rete. Delle conoscenze.](#) (with Manuel Bagues), *Lavoce.info* (*in Italian*)
[It's not what you know, but who: the role of connections in academia](#) (with Manuel Bagues), *Voxeu.org*
[Qué importa más en la carrera académica, los conocimientos o los conocidos?](#) (with Manuel Bagues), *Nadaesgratis.es* (*in Spanish*)
- 2011 [Conseguiré la Ley de Igualdad romper el techo de cristal en la carrera académica?](#) (with Manuel Bagues), *Nadaesgratis.es* (*in Spanish*)
[Donne che giudicano le donne. In cattedra](#) (with Manuel Bagues), *Ingenere.it* (*in Italian*)
- 2010 [Does Gender Matter for Academic Promotion?](#) (with Manuel Bagues), *Voxeu.org*
- 2008 [Paying Universities to Lower their Standards](#) (with Manuel Bagues and Mauro Sylos-Labini), *Voxeu.org*

Awards

- 2015 HSE Recognition Award for Quality Publication
- 2012 Jose Castillejo Travel Grant, Spanish Ministry of Education (Aalto University)
- 2010 Travel Grant, the Econometric Society World Congress
 ESF-APE-INV short-term visit grant (University of Strasbourg)
- 2008 COST-STRIKE short-term visit grant (UNU-MERIT)
- 2004 Travel Grant, Sant'Anna School of Advanced Studies (Centre of Research for Innovation and Competition (CRIC), University of Manchester Institute of Science and Technology)
- 2001-2004 Sant'Anna School of Advanced Studies, Italy - full scholarship
- 2000-2001 CORIPE Piemonte, Italy - full scholarship
- 1998-2000 Scholarship of the Academic Council, St. Petersburg State Polytechnic University
- 1998, 2000 Acknowledgements for excellent studying, St. Petersburg State Polytechnic University

Language Skills

Russian (native), English (fluent), Italian (fluent), Spanish (fluent), French (basic)

Personal

Russian and Spanish citizen, born in St. Petersburg, Russia, on June 7, 1978.

Last updated: April 20, 2017